



Person Specification

Post: Sutton Manor Class teacher

Knowledge and Skills and Abilities	E = Essential D = Desirable	Identified by	Score
		AF= application form A= assessment task I= interview	
➤ Knowledge and understanding of the Primary Curriculum	Essential	I/A	
➤ Knowledge and understanding of classroom organisation and planning	Essential	I/A	
➤ Knowledge and understanding of appropriate strategies for managing pupils behaviour	Essential	AF/I/A	
➤ Knowledge and understanding of children with additional needs	Essential	I/A	
➤ Knowledge and understanding of different learning styles	Essential	AF/I/A	
➤ Knowledge of Assessment for Learning	Desirable	AF/I/A	
➤ Ability to manage resources and staff	Essential	I/ A	
➤ Ability to teach outstanding lessons – evidence provided	Essential	A F/I/A	
➤ Ability to use ICT effectively to enhance learning experiences	Essential	I/A	
Experience	E = Essential D = Desirable	Identified by	
➤ Experience of teaching children with special educational needs.	Desirable	AF/I/A	
➤ Experience of teaching in a primary school at KS1 or 2	Essential	AF/I	
➤ Experience of working as a member of a team	Essential	AF/I	
Qualifications	E = Essential D = Desirable	Identified by	
➤ QTS	Essential	AF/I	
➤ Evidence of further CPD training	Desirable	AF/I	

Special Attributes required of the Candidate	E = Essential D = Desirable	Identified by	
➤ Self motivated with the ability to motivate others	Essential	I	
➤ Able to communicate effectively at all levels, both orally and in writing	Essential	AF/I/A	
➤ Enthusiastic and flexible	Essential	I/A	
➤ Committed to working in partnership with parents	Essential	I	

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